

By registering, attending or participating in any Gleason event (each an "Event") in any capacity, you accept and agree to be bound by these terms (the "Terms") and represent that you have read and understand all the provisions herein. These Terms are between you and Gleason Corporation and its affiliates, and subsidiaries ("Gleason"). These Terms apply to all Event participants.

If you register for an Event as a representative of a company or other organization you confirm that you have authority to agree to these Terms on behalf of such company or organization.

I. Fees and Payment

Event fees include admission to the Event, course materials, lunch and non-alcoholic beverages. Travel expenses, overnight stays and daily allowances are the responsibility of the participant. Interpreting services may be available for an additional fee.

II. Changes / Cancellation

Gleason reserves the right to change the format, content, venue, presenters, or Event schedule as long as it does not significantly affect the overall character and content of the Event. Gleason shall use its reasonable endeavors to notify all participants of any such changes.

If an Event is canceled due to unforeseen circumstances, an immediate notification will be given. In the case of cancellation of an event by Gleason, it will reimburse all registration fees received.

All cancellations by participants must be made in writing (email is acceptable) at least 4 weeks prior to the start of the Event for a full refund. Participants whose cancellations are made less than 4 weeks before the start of the Event, are liable for the full fee amount. Registrations are transferable if the original participant is unable to attend.

III. Safety

Use of designated personal protection equipment specified for the given activity is mandatory. If you leave the marked routes within any production facility, you must wear safety glasses and safety footwear. You may receive further safety guidelines upon arrival at the Event. All safety instructions are mandatory. Participant, knowingly, voluntarily and irrevocably, assumes all risks, hazards and dangers related to entry into, and presence in, at and around the venue and Event.

IV. Accommodations and Reservations

You are fully responsible for making your own travel and accommodation arrangements. It is recommended that you check your visa requirements with your local embassy or consulate. Gleason will not be liable for any travel or accommodation formalities and/or expenses or if you are unable to attend the Event due to any circumstance outside of Gleason's control.

V. Intellectual Property

All materials and information presented or used at the Event may be subject to copyrights owned by Gleason, the presenters, or other participants, whether individuals or entities. Any reproduction, retransmission, or republication of all or part of any graphic images,

materials or documents used at the Event is expressly prohibited, unless Gleason or the copyright owner has expressly granted its prior written consent to so reproduce, retransmit, or republish the material. All other rights are reserved.

VI. Image Use and Personal Information

By registering for an Event, you hereby consent to Gleason obtaining and using any photographs, videos, recordings, or electronic images obtained by Gleason in the course of the Event. Gleason reserves the exclusive right to include photographic, video and other visual portrayals of participants, sponsors, or presenters in any pictorial medium of any nature whatsoever for the purpose of trade, advertising, sales, publicity and otherwise, without further compensation to the participants, sponsors or presenters, and all rights titled and interest bearing (including all worldwide copyrights therein) will be Gleason's sole property, free of any claims of participants, sponsors, presenters, or any persons deriving any rights or interest from the participant, sponsor, or presenter.

By submitting registration details, participants agree to allow Gleason to process all personal information provided in such registration in accordance with Gleason's privacy policy (available at <https://www.gleason.com/en/privacy-policy>) and acknowledges that such processing may include such personal information being held by Gleason on a database and, where legally permitted, being shared with other parties within the United States and internationally. Participants agree and acknowledge that any personal information submitted to Gleason by participants in connection with the Event may be shared with (a) affiliates of Gleason; (b) third parties providing services specific to the Event, including, but not limited to: registration providers, Event providers, networking providers; (c) third parties (exhibitors, sponsors, media partners etc.) hosting workshops or exhibits in connection with the Event; (d) government entities and regulatory authorities as required by law, and (e) other participants attending the Event. Participants consent to their details being shared with such parties. Participants who do not wish to be included on such list must so advise Gleason at the time of registration. The use that any third parties make of participants' personal information is outside of Gleason's control and, to the extent permitted by applicable law, Gleason does not accept any liability in this regard.

Personal data collected through photography video recording, and registration will be processed in accordance with applicable data privacy laws. Participants have the right to withdraw their consent at any time by contacting Gleason at: privacy@gleason.com

VII. Force Majeure

“Force Majeure” means circumstances which are beyond Gleason's reasonable control and which are reasonably likely to affect the successful delivery of the Event or would make it inadvisable, impracticable, illegal, or impossible for Gleason to host the Event or perform its obligations under these Terms, including circumstances, which directly affect the participants in their home countries resulting in a material percentage of the participants being reasonably unlikely to attend the Event.

VIII. Disclaimer of Warranties, Limitation of Liability

The views, opinions, and positions expressed by the presenters, participants, or sponsors at the Event are theirs alone and do not necessarily reflect the views, opinions, or positions of Gleason or any employee thereof. Gleason will not be liable for any errors, omissions, or delays in this information or any losses, injuries, or damages arising from their use.

Except as required by law, neither Gleason nor its affiliates shall be liable for any direct, indirect, special, incidental, or consequential costs, damages or losses arising directly or indirectly from the Event or other aspect related thereto or in connection with these Terms.

IX. Governing Law

These Terms shall be governed by, and construed in accordance with the laws of the State of New York without regard to its conflict of laws principles.